



**Paradise Professional Development School
Parent and Family Engagement Policy
2020-2021**



The administration, staff, parents and families of Paradise Professional Development School (Paradise PDS) believe in the importance of providing a powerful learning environment which fosters responsible decision-making, values diversity, and enables all students to master essential skills and concepts in reading, writing, and mathematics. Through continual professional renewal, Paradise PDS teachers and community members accept the responsibility to ensure that students reach their highest potential. All Paradise PDS staff members sincerely value parental involvement.

1. A) This policy has been jointly developed and agreed upon by Paradise PDS staff and the parents and family members of students served in the school pursuant to Title I. Paradise PDS convened an annual meeting on November 18, 2020 at 3:00 p.m. to evaluate this policy. A PowerPoint in English and Spanish was uploaded to the school website for parents and families unable to attend the meeting. The Paradise PDS SOT team then met to review the PFEP for a second time on December 16 to review it.

1. B) The results of the annual District Wide Parent Survey were used to initiate discussion among parents, families, and staff members. Districtwide Survey data from 2020 revealed that only 25 parents completed the survey. Through discussion with parents, families, and staff members, it was decided that parents need more and varied opportunities to complete the survey. To remedy this problem, Paradise PDS will send out the survey link through Class Dojo and ParentLink. Classroom teachers will also encourage families to complete the survey during virtual office hours as well. Paradise PDS will also post a link to the survey on the website. The school will also institute a parent incentive/raffle for families that complete the annual District Wide CCSD Parent Survey. Parents will be encouraged to complete the survey through Parentlink, flyers sent home, and announcements at parent meetings. The parents who did complete the survey generally feel satisfied with parent engagement opportunities, informed, and welcomed at Paradise PDS. Parents surveyed strongly agreed or agreed that as parents at Paradise PDS, they feel informed about curriculum and how monies are used. All parents surveyed strongly agreed or agreed that they felt welcome, know what goes on inside the school, feel involved in activities or events. All the parents surveyed also felt that the school promptly responds to their needs, sees parents as partners, and values their input and opinions.

2. Paradise PDS will involve parents and family members in an organized, ongoing, and timely way in the planning, review, and improvement of Title I Programs, the School Performance Plan, and the Parent and Family Engagement Policy. Parents and families are also given the opportunity to collaborate in the planning of special instruction sessions, academic nights, and parent and family trainings through discussion at monthly SOT meetings and monthly family engagement meetings, feedback on evaluation forms, and feedback on comment forms available in the office. District parent and family surveys allow for parents and families to provide feedback to the school for improving school programs. The Leader in Me survey will allow parents and families another opportunity to give feedback on the effectiveness of the programs offered at Paradise PDS and offer suggestions for improvement. Paradise PDS shall provide other reasonable support for parental involvement activities as parents may request.
3. The Education Involvement Accords are integrated into the registration process through Infinite Campus. Parents and families must review Accords prior to completing their child's registration. Administrators and teachers will have access to the Accords for parent/student conferences or other occasions to encourage parent and family assistance.
4. A) Paradise PDS, in order to build the school's and parents' capacity for strong performance, will provide assistance to parents of children served by the school in understanding topics such as:
 - The Nevada Academic Content Standards (NVACS)
 - State and local assessments
 - The requirements of Title I
 - The school's curriculum
 - How to monitor their student's academic progress
 - How to work with school staff to improve the achievement of the student
 - Interpreting I-READY/NWEA MAP/IMAGINE MATH/KHAN ACADEMY data

Assistance will be provided through regular parent trainings, Pre-K Training and parenting opportunities, newsletters, and parent teacher conferences.

4. B) Paradise PDS will provide materials and virtual and/or in-person training to help parents work with their children through:
 - a. Parent Trainings
 - b. Open House
 - c. Monthly Snacktime with Books

- d. Pre-K Training and Parenting Opportunities
 - e. Leader in Me for Families Materials
 - f. Leader in Me Materials
 - g. Zoom Family Nights
 - h. Truancy Diversion Program (TDP)
 - i. FACES Family Programs (i.e. Attendance Works, 100 Ways to Raise a Reader, etc.)
 - j. UNLV Early Outreach Program to encourage students to go to college
4. C) The Paradise PDS administration, with the assistance of parents and families, will provide professional development on best practice strategies for effective home/school communications, and conducting effective parent/teacher conferences. Professional development opportunities are provided during district professional development days and after school professional development sessions.
4. D) All Paradise PDS staff members sincerely value parental and family involvement. The school's Parent and Family Engagement Policy, as well as information about other parent-programs, meetings, and activities will be distributed in both English and in Spanish as well as available on the school website. The Parent and Family Engagement Policy and information about parent-programs, meetings, and activities will also be made available to the community through the school website. Translation materials are available to parents and families at all parent and family meetings. Bilingual staff members are on hand to translate materials and meetings for parents and families. Bilingual staff members are also available in the office to receive and respond to parent and family phone calls. Paradise PDS completes Parent Link reminder calls, emails, and texts to parents in both English and Spanish. In addition to ParentLink, all Paradise PDS teachers maintain an active Class Dojo account where they can text back and forth with parents to ensure strong communication between home and school. Class Dojo enables parents to translate messages into multiple languages that are spoken at Paradise PDS (i.e. Spanish, Chinese, Vietnamese, Tagalog, etc.)
- k. E) Paradise PDS, to the most extent feasible and appropriate, coordinates and integrates parent involvement programs and activities through after school academic nights and pre-school parent meetings with Zoom, family trainings and leadership days with The Leader in Me, and Snacktime with Books parent activities with Spread the Word Nevada, and FACES. Paradise PDS connects parents and families with state and local programs, which provide a variety of wraparound services, through the parent/family resource center. In addition, Paradise PDS actively collaborates with the Zeiter Literacy Center through UNLV to provide family literacy events as well. These programs encourage and support

parents and family members in participating in the education of their child. The 20-21 school year will also mark the implementation of the UNLV Early Outreach Program College Awareness program to help families set the foundation for students to attend college. The programs will look at college prep tips for the elementary parent.

4. F) Paradise PDS provides other reasonable support for parent and family engagement activities which parent and family members request through implementing parent surveys at parent and family meetings. These parent surveys are used to address concerns and requests by way of parent trainings and make and take activities. Parent concern forms are available at Paradise PDS to address the concerns or requests of parents who are unable to attend parent meetings.